

**KCZZ (AM) – Mission, KS
KDTD (AM) – Kansas City, KS
EEO Public File Report
February 1, 2015 – January 31, 2016**

I. VACANCY LIST

See Section II “Master Recruitment Source List” for recruitment source data

Job Title	Recruitment Sources (“RS”) used to fill vacancy	RS that referred hiree
[Current Licensee has fewer than 5 full time employees][Current Licensee acquired facilities on 11/5/2015]		

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source entitled to vacancy information (Y/N)	No. of Interviewees Referred by RS over reporting period
1	Kansas Association of Broadcasters –Job Bank 214 SW 6 th Ave #300, Topeka, KS 66603 785-235-1307 www.kab.net	Y	0
2	National Alliance of State Broadcasters Association – Job Board – careerpage.org	Y	0
3	University of Kansas, Edwards Campus – Career Center 12600 Quivera Road, Overland Park, KS 66213 785-684-3624 (Tel) www.career.ku.edu	Y	0
4	NABEF 1771 N Street NW Washington, DC 20036 202.429.5424 (Tel)	Y	0
5	Careerbuilder.com	Y	0

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (Menu Selection)	Brief Description of Activity
1	The KCZZ/KDTD Employment Unit is less than 5 full time employees and is therefore exempt from the recruitment initiatives requirements of the FCC's EEO Rules.	
2		
3		
4		